

## Health and Safety Policy

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J McCann & Co Limited considers that nothing is so important that it cannot be done safely and Health & Safety will never be compromised for other objectives.

The maintenance or improvement of the health and safety of our employees and anyone else affected by our activities is fundamental to our success. We believe there is never any conflict between the company's long-term success and our obligation to keep employees and members of the public safe.

J McCann & Co Limited's policy is to create an environment in which all those affected by our operations remain safe and healthy. We will: -

- Manage all our risks
- Adopt best practice
- Ensure all employees are competent to undertake their job safely
- Promote cultural health and safety
- Consult with employees and subcontractors to ensure they understand how to keep themselves and others safe

The framework of the Safety Management System will also identify objectives for continual improvement of the system and the overall performance of the company.

These objectives will ensure that all of the Company's activities are planned and resourced in a consistent way and that all customer and legal requirements are met in the most efficient and effective manner possible.

In order to ensure that its objectives are achieved, J McCann & Co Limited will maintain an externally accredited Management System that complies with the requirements of BS OHSAS 18001:2007.

The implementation of our Safety Management System is a management responsibility and relies upon the competence, cooperation and commitment of all employees and subcontractors. We will therefore: -

- Actively involve our employees and subcontractors in developing and sustaining a positive Safety culture which demonstrates strong leadership and commitment.
- Develop the necessary competencies in our employees and subcontractors, through the provision of information, training, instruction and supervision as required, to enable them to discharge their responsibilities.
- Establish effective organisational communication, cooperation and control arrangements with documented procedures and guidance where appropriate.
- Seek employee participation and views on Safety matters through the use of appropriate consultative mechanisms.

We will also confirm the presence of these arrangements to our supply chain partners.

The Managing Director, who has overall responsibility for this policy, will ensure the provision of adequate resources for its implementation and will regularly assess the continuing improvement of the Company's Safety performance.

This policy will be brought to the attention of all employees and subcontractors working on behalf of the Company and reviewed at least annually.

This policy will be freely available to the public via the Company Internet Site.



John McCann  
Managing Director

January 2017